



Workforce and Skills Legislation at the Capitol

The following bills in the 2016 Colorado General Assembly focus on some issues related to skills training for Colorado workers.

SUPPORT

House Bill 16-1287 Reps Rosenthal (D) and Wilson (R) and Senators Cooke (R) and Kefalas (D) **CDLE PreApprenticeship And Apprenticeship Study**. Study integration of alternative training by business. Include in Talent Pipeline Report. *Signed into Law*. No fiscal impact, within existing resources.

House Bill 16-1290 Rep Esgar (D) and Kraft-Tharp (D) and Senators Heath (D) and Hill (R) **Extends Transitional Jobs Program** until 2021. *Signed into Law*. *Up to \$2,391,868 for fy 2017-8*.

House Bill 16-1302 Representatives Duran (D) and DelGrosso (R) **Align with Workforce Innovation and Opportunity Act**. Changes Colorado law to conform with the new federal Workforce Innovation and Opportunity Act. *Signed into Law*. No fiscal impact, within existing resources.

SUPPORTED BILLS KILLED

House Bill 16-1050 Representative Petersen (D) & Senator Merrifield (D) **Creates interdepartmental and community task force related to child care for parents wanting education or skills training**. TF would identify resources, and consider and implement administrative action to improve access. Would also make legislative recommendations if needed. *Killed in Senate State Affairs*. \$19,000. In fy2016-2017; none thereafter.

House Bill 16- 1388 Rep. McCann (D) **Employer Hiring Criminal History Employee**. Prohibits employers of four or more from asking about criminal records until after an employment interview has been offered. Does not prohibit use of criminal history a factor in hiring decision. *Killed in Senate State Affairs*.

MONITOR

Senate Bill 16-077: Senator Kefalas (D) and Representatives Ginal (D) & Primavera (D) **Employment First for People with Disabilities**. Large bill related to employment and training opportunities for people with disabilities. Sets competitive, integrated employment as primary objective. *Signed into law*. *\$228,838 beginning in 2017-18*.

House Bill 16-1082: Representatives Garnett (D) & Willett (R) **Change Name Area Vocational Schools**. Changes references in the law from “vocational Schools” to “Technical Colleges”. Adds a technical college representative to the Colorado Workforce Development Council and also the concurrent enrollment. *Signed into Law*. *No fiscal impact*.

House Bill 16-1100: Representative Petersen (D) and Esgar (D) **Tuition Status Unaccompanied Homeless Youth** Allows homeless youth in state tuition status if they were identified as homeless youth in their Colorado High School. *Signed into Law*. Fiscal impact: Potential Change.

House Bill 16-1144:Becker J (R) and Petersen (D) **Transparency College Courses High School Students** Students should be informed if courses don't count toward concurrent enrollment credit *Signed into law*. No state fiscal impact, minimal local fiscal impact.

House Bill 16-1197 Reps Carver (R) and Melton (D) and Senators Todd (D) and Crowder (R)
Streamline process of licensing and credentials based on military training. *Signed into Law*. \$85,847 in 2016-17.

House Bill 16-1288 Rep Tracy Kraft-Tharp (D) and Senator Tate (R) **Industry Infrastructure Grants.** CWDC to develop and maintain industry competency standardization of worksite programs with educational entities. Up to age 24? *Signed into Law*. \$300,000 /yr

MONITORED BILLS KILLED

Senate Bill 16-045: Senator Todd (D) and Representative Petersen (D)—Add to **Financial Literacy Standards for Schools** Financial literacy academic standards for public schools must include knowledge and skills related to financing higher education or other career related postsecondary training and retirement planning. Killed in Senate Education

Senate Bill 16-079: Senator Todd (D) and Representative Young (D) **Align Secondary and Post Secondary CTE Initiatives.** Aligns student's individual career and academic plan (ICAP) with student's plan of study when pursuing State identified career pathways. *Killed in House Education. No state fiscal impact.*

House Bill 16-1116- Representative Fields (D) **Public Forum on Micro-Credentialing.** Directs the Executive Officer for the State Board of Community Colleges and Occupational Education, or designee, to hold a public forum to discuss a model for micro-credentialing. *House Education. \$8,375 in 2016-17, none thereafter.*

House Bill 16-1128:Representative Lundeen (R) **Equalizing Access to Concurrent Enrollment.** Takes Concurrent (High School/college) enrollment statewide to all districts.(Currently ten districts do not have this, but generally have alternatives-like advanced placement classes) *House Education. Fiscal Impact: Unspecified state and local impact.*

House Bill 16-1301 Representative Garnett (D) and Senator Scheffel (R) **Business Income Tax Credit Offer Apprentices.** Provides \$1 million per year for three year in tax credits for businesses who employ pre-apprentices and apprentices. Credits are for up to \$2500 for each pre-apprentice and \$5000 for apprentices in quality apprenticeships for jobs that the Colorado Workforce Development Council identifies and in demand and high paying. *Killed in Senate Finance. \$1 million/yr.*

Copies of the full bills are available at www.leg.state.co.us.

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