Background

The Employment Support and Job Retention Services Program (or Supportive Services Program) was developed through HB19-1107 as a three-year pilot program within the Colorado Department of Labor and Employment (CDLE). The program created an emergency supportive services fund for community-based organizations (CBOs) and public agencies (PAs) to draw from to serve their participants with barriers to obtaining and maintaining employment. Goodwill of Colorado was selected as the administering entity for the program through a competitive public solicitation and selection process.

The program offers up to $400 in support services to Colorado job seekers or newly employed individuals who are actively working on employment goals and do not qualify for or have access to other resources to help them achieve these goals. Target those who are working on an employment goal (training, job preparation and search, job retention) with an income under 100% of federal poverty level.

In its first 18 months of operation, the program provided funding to 1,027 eligible individuals at an average cost per eligible participant of $293.76.

What did program participants request funding for?

- 40% Other needs*
- 14% Transportation/vehicle repair
- 20% Utility payments
- 9% Emergency housing
- 7% Fees related to employment

*Other needs* include laptops, training, clothing, scrubs and shoes, drug tests, background checks, and work supplies.
What does HB22-XXXX do?

- Continues the Supportive Services Program, transitioning from a comprehensive standalone report provided by CDLE to ongoing SMART Act reporting on the status of the program
- Member organizations will be reimbursed within 7 business days
- Prioritize community engagement to rural and underserved communities through outreach to non-traditional services organizations including community organizations, faith-based organizations, places of worship and libraries that offer employment, training and educational services.

Endorsing Organizations

All Families Deserve a Chance (AFDC) Coalition
Bayaud Enterprises
The Bell Policy Center
Colorado Center on Law and Policy (CCLP)
Colorado Coalition for the Homeless
Colorado Cross Disabilities Coalition
Colorado Poverty Law Project
Community Works
Crawford Hotel – Sage Hospitality Group

CWEE
Essential Education
Mental Health Center of Denver
MiCasa Resource Center
Oxford Hotel – Sage Hospitality Group
Servicios de la Raza
The Learning Source
Women’s Foundation of Colorado
Young Invincibles

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