



Food Policy Advocate

Job Description

Position listed January 2023

CCLP is a nonprofit organization that stands with diverse communities in the fight against poverty to achieve our vision, a Colorado where everyone has what they need to succeed. We use research, coalition-building, legislation, administrative advocacy, and legal advocacy to increase access to better health, housing, income, and food.

The **Food Policy Advocate** will advance CCLP's mission by supporting and organizing legal and legislative efforts to develop a collaborative economic justice agenda that will improve the lives of Coloradans experiencing poverty. The **Food Policy Advocate** will be focused on improving access to nutrition programs, healthy food, and related public benefits. In addition to food policy, this role may support general policy and analysis for CCLP's broad anti-poverty agenda.

Essential Duties and Responsibilities

- Establish and expand relationships with grassroots partners and policy organizations and collaborate on creative solutions that address community-identified needs.
- Analyze laws and regulations and their impact on low-income populations.
- Identify opportunities for policy change through legal action and as needed, represent individuals in appeals of adverse actions involving SNAP or other public benefits.
- Identify opportunities for policy change through legislative work, engaging in crafting legislation, stake holding with a broad range of community groups, coalitions, and community members, and lobbying to advance legislation that improves food access and economic security.
- Develop and support CCLP research projects on policy related to food, nutrition, SNAP, and other public benefits that use a variety of approaches.
- Prepare memos, reports, and presentations based on research and legal analysis to advise and educate fellow organizations, policymakers, and the public on how to leverage policy to deliver equitable programs.
- Communicate effectively through written work, oral engagement, and presentations about policies that improve access to healthy food and public programs.
- Commit to continuous improvement by developing skills and knowledge by attending trainings, webinars, and conferences. Expanding expertise in areas of health, benefits,

and economic security while staying current on policy changes at the state and federal level are required.

Skills

- Strong research and problem-solving skills.
- The ability to communicate effectively, orally and in writing, with a range of audiences, including community members, government partners, legislators, and fellow advocates.
- The ability to work independently, take initiative, meet deadlines, and seek advice and guidance as appropriate while thriving in a fast-paced environment.
- Demonstrated ability to lead project work and manage multiple issues and competing priorities and perspectives for win-win outcomes.
- Be familiar with and can analyze state and federal policy, laws, and regulations. Previous experience with administrative hearings or litigation welcome but not required.
- Strong computer skills, including proficiency in Microsoft Word and comfort in Excel; use of other Microsoft Office programs, Egnyte and Salesforce, is valuable.

Qualifications and Job Requirements

- Minimum 2 years of substantive state or federal policy advocacy experience relevant to CCLP's mission.
- A J.D. from an accredited law school is preferred. Non-JD candidates with at least 4 years of relevant experience and education may also qualify.
- Must embrace social and economic justice issues and the mission of Colorado Center on Law and Policy, including its commitment to diversity, inclusivity, and equity. Must be open-minded and committed to collaboration, treat all members of staff, our board of directors, volunteers and advocacy partners with dignity and respect, and have ability to help CCLP build and maintain relationships and strategic alliances with people of diverse backgrounds, cultures, and perspectives.
- Experience working directly with community members (which may include representing clients, meeting with stakeholders, or leading coalitions.)
- Experience crafting policy and legislation and working directly with lawmakers is valued. Experience in nutrition, food systems, and/or food policy is welcome.

Salary and Benefits

Salary Range: \$60,000 - \$90,000



Additional compensation may be considered for those interested in employing their Spanish language skills for the advancement of the mission and vision of CCLP.

CCLP offers a competitive benefit package which includes but is not limited to the following: Paid Holidays; Unlimited Paid Leave; Other Paid Leave; Short-Term Disability, Long-Term Disability, and Life Insurance; Employee Loan Solution; Financial Planning and Advisement; access to Group

Medical, Dental, and Vision Insurance, Retirement Plan (403b and Roth options), additional Life Insurance, and more.

To Apply

To be considered for this position, please submit a cover letter, resume, and writing sample to Colorado Center on Law and Policy (CCLP) via email to hr@cclponline.org and include Food Policy Advocate in the subject line. No phone calls please.

Applicants are due Friday, January 27th, 2023 for priority review, and will close for final review on February 10th, 2023. Applications received after this date will not be considered.

CCLP is an equal opportunity employer that values workplace diversity. CCLP strives to create an inclusive workplace that embraces diverse backgrounds, life experiences, and perspectives. CCLP prohibits discrimination based on race, creed, color, age, sex, national origin, marital status, sexual identity, sexual orientation, religious or political affiliation, disability or any other status protected under applicable law.